



Reporting Period: 1st Jan 2023 - 31st Dec 2023

Organisation: Nitel

Industry Sector: Information and communication

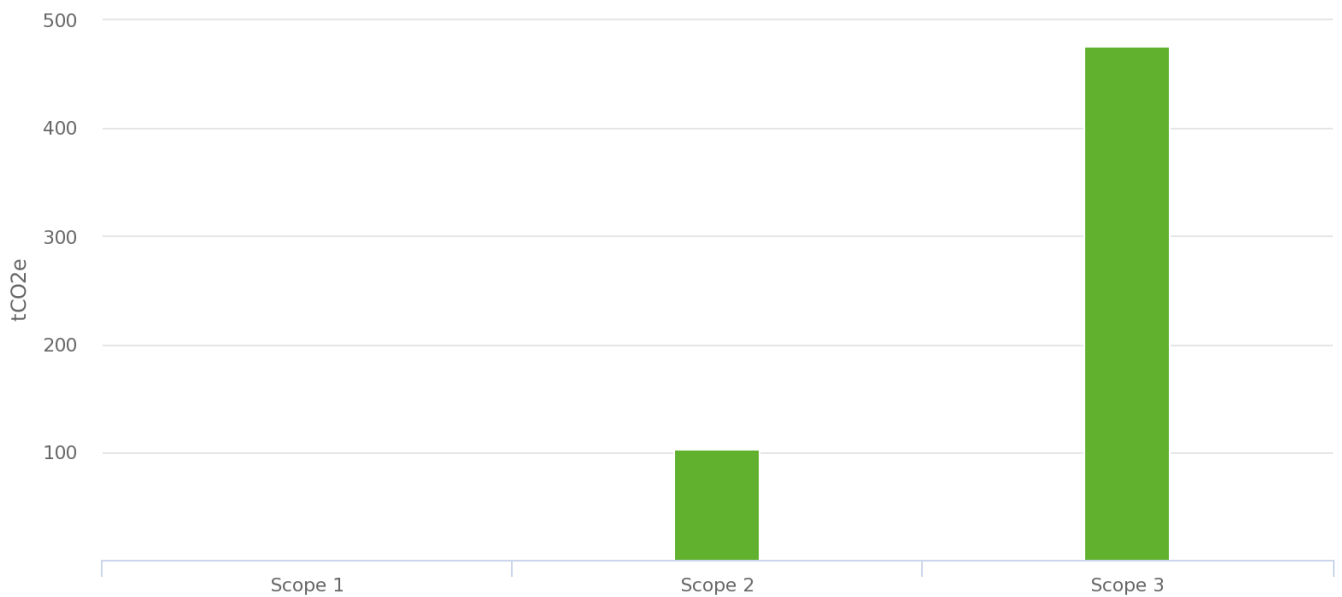
Methodology: Greenhouse Gas Protocol Corporate Standard: Location-based

Total Reported Greenhouse Gas Emissions and Intensity Ratios

tonnes of carbon dioxide equivalent emissions (tCO₂e)

Scope	Total (tCO ₂ e)	tCO ₂ e / \$ million revenue	tCO ₂ e / FTE
Scope 1	0.000	0.000	0.000
Scope 2	102.775	0.000	0.000
Scope 3	475.600	0.000	0.000
All Scopes	578.375	0.000	0.000

Total Greenhouse Emissions by Scope

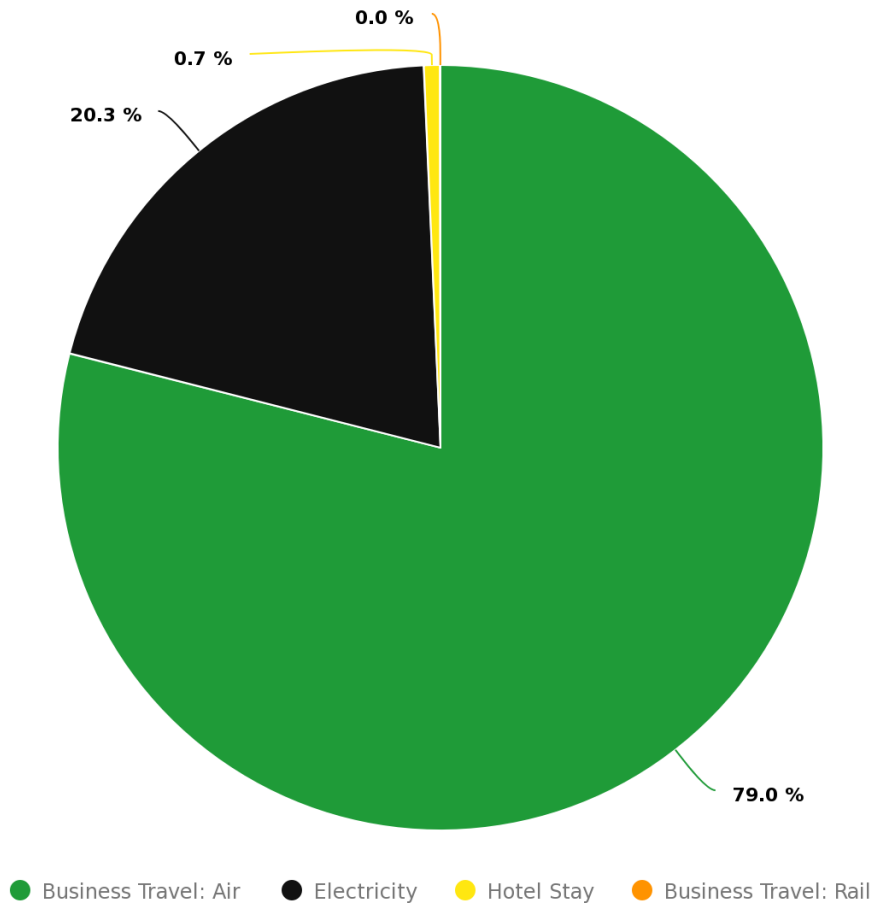


Emissions disaggregated by source

tonnes of carbon dioxide equivalent emissions (tCO₂e)

Category	All Scopes	Scope 1	Scope 2	Scope 3
Business Travel: Air				
Air travel: Average PRICE TYPE: PURCHASE CARBON FACTOR PROVIDER: SWC PURCHASE LOCATION: UNITED STATES	456.727	0.000	0.000	456.727
Business Travel: Rail				
National rail: US	0.074	0.000	0.000	0.074
Electricity				
Electricity: Average	52.191	0.000	52.191	0.000
Electricity: US: Ohio, Indiana, Illinois, Kentucky	65.429	0.000	50.584	14.846
Hotel Stay				
Hotel stay: United States	3.954	0.000	0.000	3.954

Emissions by Source



Emissions disaggregated by facility

tonnes of carbon dioxide equivalent emissions (tCO₂e)

Facility	Total (tCO ₂ e)	Scope 1	Scope 2	Scope 3
Chicago Office	526.184	0.000	50.584	475.600
Costa Rica Office	35.151	0.000	35.151	0.000
Garland Office	17.041	0.000	17.041	0.000

Total emissions disaggregated by main greenhouse gases

tonnes of carbon dioxide equivalent emissions (tCO₂e)

	Total tCO ₂ e	t CO ₂	t CH ₄	t N ₂ O
Scope 1	0.000	0.000	0.000	0.000
Scope 2	102.775	50.291	0.110	0.183
Scope 3	475.600	0.000	0.000	0.000
All Scopes	578.375	50.291	0.110	0.183

tCO₂ – tonnes of carbon dioxide

tCH₄ – tonnes of methane

tN₂Oe – tonnes of nitrous oxide

N.B. The total carbon dioxide equivalent GHGs (tCO₂e) will not equal the sum of the breakdown into the 3 main gases in this table due to the fact that not all emissions intensities are provided split out by individual gas, plus there are four other groups of Kyoto Protocol gases not included in the table.